

Best Practice: 1

Title of Best Practice: Students' Scholarship.

Goal: The institution is providing various scholarships, government and private, to the students keeping in view, the following objectives;

- Support the students from the economically backward section of the society,
- Increase the rate of enrollment to the college,
- Encourage the top performers,
- Support the students' of self-financed courses,

The Context: Our institution is situated in a village panchayath area. Majority of the students are coming from the nearby villages. The main occupation of their parents is agriculture. Almost 25% of the parents are engaged in beedi rolling. Some are agricultural laborers. Their economic condition is such that, they are not in a position to bear the cost of higher education. So, when our institution was started in the year 1982 by Late. Rev. Fr. Ligoury D'Souza, getting enrollment to the college itself was the biggest challenge. In that context, to support the poor parents, the institution started tapping resources from various sources to provide scholarships to the students. Since, then the development has taken place in the region. But, substantial financial improvement has not taken place in the nearby villages. Therefore, to encourage the rural people to take up higher education, financial support in the form of scholarships is still relevant.

The Practice: In the administrative office a separate personnel is appointed by the management to look after the various scholarships. The responsibilities of the employee are;

- Displaying the list of scholarships available,
- Notifying the date and modalities of applying,
- After receiving the applications sending them to concerned agencies,
- Distributing the fund, once it is received,
- Maintaining scholarship register.

Selection of beneficiaries: The principal forms an adhoc committee consisting of the heads of the departments to identify the beneficiaries of endowment scholarship. The beneficiaries are selected on the basis of;

- Their financial position,
- The categories which they belong to,

- Their academic performance,
- Their regularity to the classes,
- Overall discipline.

The list of government scholarships provided by the institution is given below;

- Minority scholarship
- OBC Scholarships
- SC/ST scholarship
- Sanchi Honnamma Scholarship
- Backward Tribe Scholarship
- Fee concession.
- Post Matric scholarship
- Arivu Scholarships
- Physically challenged Scholarship
- Labor Welfare
- KarmikaKalyana

The list of UGC scholarships provided by the institution is given below;

- Conveyance allowance,
- Stipend.

29 Endowment scholarships are provided by the institution.

Evidence of Success

At the very outset, the evidence of success of the scheme is gauged by the increase in the number of admissions to the college. The evidence of success in certain specific areas can be listed below;

- **Sports:** Abdul Ashiq, Jainuddeen, AadhiraVarkey, Akshay, HarshaNayak, Kiran, Charan, Ganesh, Kaushik and Harshith have been given free education under sports quota. The college kabaddi team won gold medal in year 2012-13 and silvery medal in the year 2015-16 at the university level. Besides, it has won many prizes in other tournaments. Harshith, HarshaNayak, Abdul Ashiq, Jainuddeen and Kaushik have represented Mangalore University at the national level. AdhiraVarkey bagged many prizes in shot-put at the university and national level.
- **Academic:** The result of the institution has increased qualitatively. We are getting ranks at the university level. The academic results displayed in the evaluative report of criterion II amply prove the point.

- **Inclusiveness:** students come from all strata of the society. There are 60 SC/ST students, 50% of minority students, 60% of female students, 40% of students are coming from BPL families. The scholarship provided by the institution is benefitting all categories of students to facilitate inclusive growth in higher education.
- **Attendance:** Since students coming from the poorer section of the society are getting financial support, their confidence level, interest in higher education and percentage of attendance has improved considerably.
- **Reduction in the dropout rate:** Dropout rate due to financial constraints is brought to zero.
- **Problems Encountered and Resources Required:** The major problems encountered in the implementation of the programme are;
 - a. *Financial:*
 - a.i. Since the number of students, actually deserve to get the financial support was more, we need to arrange substantial amount of money.
 - a.ii. Strenuous process to tap the various government scholarships.
 - a.iii. Finding more donors for instituting endowment scholarships.
 - b. *Human:* Thanks to the management for appointing a separate clerk to look after the scholarships.
 - c. *Others:* Selection of the beneficiaries is always a sensitive matter. There are set parameters for getting government scholarships. But, awarding endowment scholarships to various categories of students is a difficult process. So, a committee consisting of all the heads of the department headed by the principal looks after the selection process.

Best Practice: 2

Title of Best Practice: Feed the youth breed the strength (Mid-day meal).

Goal: The institution is providing free and subsidized mid-day meal to the needy students of the college, with the following objectives,

- Creating healthy youth for healthy nation,
- Support the students from the different strata of the society,
- Enticing the students to the institution from distant places,
- Support the students of self-financed courses,

The Context: some of our students were falling sick. When they were taken to the hospital, doctors used to say, “Nothing serious, little bit of weakness, that’s all”. After a thorough enquiry the institution found out a stunning information about these students, that they were not taking lunch. Many of them have to walk miles together to reach the college. So they have to start early from home, taking little food and sometimes without food. Due to their poor financial conditions they cannot afford hotel food.

Some of the female students hesitate to go to hotels. Some of the students who travel by bus, had to start early from home and it was inconvenient for them to carry the lunch in carriers. The net result was starvation. In this context the institution with the help of management, staff, Alumni Association, Parents Teachers Association and other philanthropists started the mid-day meal scheme in the college through which free and subsidized meal is been given to the needy.

The Practice: There is a mid -day meal committee in the college. The coordinator of the committee, with the help of the academic advisers and mentors, select the beneficiaries. SC/ST students and certain other category of students deserving free meal are given free mid-day meal. Others get subsidized mid-day meal. They are selected on the following grounds,

- Financial position,
- Academic performance,
- Regularity to the classes,
- Overall discipline.

Evidence of Success: The mid-day meal scheme is a thumping success. The success of

programme can be evidenced by the following facts;

- Percentage of attendance has increased,
- The number of application has increased,
- The number of students falling sick has decreased,
- The physical fitness of the students has improved,
- The percentage of students participating in co-curricular and extra-curricular activities has increased,
- The institution is consistently getting good results.

Problems Encountered and Resources Required:

- In the beginning, identifying the beneficiaries and motivating them to make use of the facility was the greatest problem. Because, most of them were shying away because of their inferiority complex.
- Now, it is difficult to limit the number of beneficiaries. Because, mid-day meal is served in the college campus. So female students are finding it very convenient and there is great happiness in ‘saha-bhojana’ (dining together).
- General increase in the price level has affected the cost of mid-day meal. So, arranging sufficient fund for the scheme is a big challenge.
- We are searching for new donors to extend the benefit of mid-day meal to more number of students.